

GOVERNMENT DEPARTMENTS AND AGENCIES — EMPLOYEE ACHIEVEMENT TARGETS

2809. Hon Sally Talbot to the Minister for Energy

In relation to all Agencies that fall under the Minister's responsibility, will the Minister provide information on the following —

- (1) What are the targets for the following areas —
  - (a) women in management;
  - (b) equity index for women;
  - (c) people from culturally diverse backgrounds;
  - (d) Indigenous Australians;
  - (e) people with disabilities; and
  - (f) youth?
- (2) What has been achieved for each of these areas —
  - (a) women in management;
  - (b) equity index for women;
  - (c) people from culturally diverse backgrounds;
  - (d) Indigenous Australians;
  - (e) people with disabilities; and
  - (f) youth?

Hon PETER COLLIER replied:

Office of Energy

- (1)
  - (a) Tier One (CEO): 0 percent  
Tier Two: 44 percent
  - (b) 78
  - (c) 25 percent
  - (d) No target
  - (e) 25 percent
  - (f) 8 percent

Department of Training and Workforce Development

No targets have been set in each of the areas by the recently established Department of Training and Workforce Development. These targets are developed as part of an Equal Employment Opportunity (EEO) Management Plan, which agencies are required to prepare and implement in accordance with the Equal Opportunity Act 1984. Since the Department was established on 31 October 2009, the Office of Equal Employment Opportunity has indicated that the Department needs to provide an EEO Management Plan by 31 December 2010 to meet its legislative obligations.

Central Institute of Technology

- (1)
  - (a) 44 percent
  - (b) 78 percent
  - (c) 12 percent
  - (d) 3.2 percent
  - (e) 3.7 percent
  - (f) 8 percent

Challenger Institute of Technology

- (1)
  - (a) 45 percent
  - (b) 78 percent
  - (c) 13 percent
  - (d) 3.2 percent
  - (e) 2.6 percent

(f) 8 percent

Durack Institute of Technology

- (1) (a) 47 percent  
(b) 74 percent  
(c) 5.5 percent  
(d) 5.5 percent  
(e) 2 percent  
(f) 3 percent

Great Southern Institute of Technology

- (1) (a) 55 percent  
(b) 90 percent  
(c) 8 percent  
(d) 4 percent  
(e) 2.8 percent  
(f) 4 percent

Kimberley TAFE

- (1) (a) 40 percent  
(b) 77 percent  
(c) 5 percent  
(d) 16 percent  
(e) 1 percent  
(f) 1.5 percent

C Y O'Connor Institute

- (1) (a) 45 percent  
(b) 70 percent  
(c) 10 percent  
(d) 8.8 percent  
(e) 3.5 percent  
(f) 8 percent

Pilbara TAFE

- (1) (a) 50 percent  
(b) 55 percent  
(c) 13 percent  
(d) 10 percent  
(e) 5 percent  
(f) 8 percent

Polytechnic West

- (1) (a) 35 percent  
(b) 70 percent  
(c) 15 percent  
(d) 2 percent  
(e) 2 percent  
(f) 5 percent

South West Institute of Technology

- (1) (a) 65 percent  
(b) 74 percent

- (c) 6.5 percent
- (d) 2 percent
- (e) 2.8 percent
- (f) 7 percent

West Coast Institute of Training

- (1) (a) 41 percent
- (b) 78 percent
- (c) 13 percent
- (d) 1 percent
- (e) 1 percent
- (f) 1 percent

Department of Education Services

- (1) (a) 25 percent
- (b) Not reportable — due to the number in a diversity group being less than 10 — as per guidelines issued by the Office of Equal Employment Opportunity
- (c) 7 percent
- (d) 2 percent
- (e) 1 percent
- (f) 7 percent

Independent Market Operator

- (1) (a)-(f) Nil

Building and Construction Industry Training Fund

- (1) (a)-(f) The BCITF has not set specific targets, which are difficult to achieve in a small organisation employing only 14 people.

Office of Energy; Department of Training and Workforce Development; Department of Education Services; Independent Market Operator; Building and Construction Industry Training Fund

- (2) (a)-(f) Please refer to Legislative Council Question on Notice 2817.